

MONONA GROVE SCHOOL DISTRICT

Board Policy 523.1

STAFF PHYSICAL EXAMINATIONS

All new employees of the Monona Grove School District shall have a physical examination, including tuberculin skin test and/or chest x-ray, before reporting for duty.

Additional physical examinations may be required at intervals established by the Board.

An employee may be exempt from the physical examination requirement for religious reasons if an affidavit has been filed with the Board claiming such exemption. No employee shall be discriminated against by reason of his/her filing of an affidavit.

Additional physical examinations may be required. The Board may require a health examination if there is reasonable cause to believe that such an employee is suffering from an illness detrimental to the health of students or other employees.

The district shall pay for required physical examinations in accordance with provisions of current employee agreements or at a rate established by the Board.

Certificates of examination shall be maintained in the District Office, along with any recommendations from the employee's physician. Such files shall be treated as confidential medical records and shall only be available to those individuals specifically authorized by law.

LEGAL REFERENCES: Americans with Disabilities Act of 1990
 Sections 103.15 Wisconsin Statutes
 118.25
 121.52(3)

CROSS REFERENCE: Employee Agreements

BOARD APPROVAL: December 13, 2000