

## **MONONA GROVE SCHOOL DISTRICT**

Board Policy 522.11

### **ALCOHOL AND DRUG USE BY BUS DRIVERS**

#### Prohibited Conduct

School bus drivers shall be subject to the prohibitions included in the district's drug-free workplace policy. In addition, bus drivers shall be subject to the following specific prohibitions regarding use or being impaired by alcohol or other drugs:

1. Drivers shall be prohibited from any alcohol misuse that could affect performance of a safety-sensitive function including use on the job, use during the four hours before driving, having prohibited concentrations of alcohol in their systems while driving and use following an accident.
2. No driver shall report for duty or remain on duty requiring the performance of a safety-sensitive function when he/she uses any illegal drug or controlled substance, except when the use of a controlled substance is pursuant to the instructions of a physician who has advised the driver that the drug use does not adversely affect his/her ability to safely operate a motor vehicle.

#### Drug and Alcohol Testing

In accordance with federal laws and regulations, an alcohol and drug testing program for school bus drivers shall be implemented.

LEGAL REFERENCES: Omnibus Transportation Employee Testing Act of 1991  
49 C.F.R. Parts 40, 382 & 391

CROSS REFERENCES: Board Policy 522.1, Drug-Free Workplace  
Board Policy 523.3, Employee and Family Assistance Program  
Employee Agreement

BOARD APPROVAL: December 13, 2000