

MONONA GROVE SCHOOL DISTRICT

Board Policy 522.1

DRUG-FREE WORKPLACE

The Monona Grove School District is committed to maintaining a drug-free workplace. Therefore, no employee shall possess, use, distribute, dispense or manufacture alcohol or other drugs on school premises, as part of any of the school's activities or in the workplace.

All employees shall be expected to abide by provisions of this policy. In addition, employees engaged in the performance of a grant received directly from the federal government shall notify the Superintendent of any criminal drug statute conviction occurring in the workplace within five days of such conviction. The Superintendent shall notify the appropriate federal agency of the conviction.

Violations of this policy shall result in disciplinary actions up to and including termination of employment and referral for prosecution.

This policy shall be published annually and distributed to all employees of the district. In addition, inservice programs shall be planned which inform employees about the dangers of alcohol and other drug abuse in the workplace; any available alcohol and other drug counseling, rehabilitation and employee assistance programs; and, the penalties that may be imposed upon employees for alcohol and other drug abuse violations occurring in the workplace.

LEGAL REFERENCES: Drug-Free Workplace Act of 1988
34 CFR Part 85, Subpart F (Regulations Implementing Drug-Free
Workplace Act)
Section 125.09 Wisconsin Statutes
Chapter 961

CROSS REFERENCES: Board Policy 522.11, Alcohol and Drug Use by Bus Drivers
Board Policy 523.3, Employee and Family Assistance Program
Employee Agreements

BOARD APPROVAL: December 13, 2000