

MONONA GROVE SCHOOL DISTRICT

Board Policy 453.3

COMMUNICABLE DISEASES

It is the policy of the Monona Grove School District, pursuant to federal, state and local laws and regulations, and in cooperation with state and local public health agencies, to establish and maintain appropriate health standards for the school environment, to promote the good health of students and staff, and to educate students and staff in disease prevention methods and sound health practices.

In an effort to maintain a safe and healthful school environment, the district shall provide educational opportunities to students and staff regarding measures that can be taken to reduce the risk of contracting or transmitting communicable diseases (including human immunodeficiency virus [HIV] or acquired immune deficiency syndrome [AIDS]) at school and in school-related activities.

In recognition that an individual's health status is personal and private, the district shall handle information regarding students and staff with suspected or confirmed communicable diseases in accordance with state and federal law and Board policies regarding the confidentiality of student and staff records, while at the same time complying with applicable public health reporting requirements.

Students and staff may be excluded from school and/or school-related activities if they are suspected of or diagnosed as having a communicable disease that poses a significant health risk to others or that renders them unable to adequately pursue their studies or perform their duties. Students and staff excluded from school pursuant to this policy may appeal their exclusion in accordance with established procedures.

It is the policy of the Monona Grove School District to comply with state and federal nondiscrimination laws that prohibit discrimination on the basis of a student's or employee's disability or handicap. The school district recognizes the right of individuals with disabilities to equal educational and employment opportunities.

LEGAL REFERENCES: Sections 103.15 Wisconsin Statutes
 118.01(2)(d)2c
 118.125
 118.13
 118.195
 121.02(1)(i)
 146.81 - 146.83
 Chapter 252
 HSS 145, Wisconsin Administrative Code
 29 CFR, Part 1910 - Subpart Z

CROSS REFERENCES: Administrative Rule 453.3, Communicable Disease Guidelines
 Board Policy 347, Student Records
 Board Policy 453.31, Head Lice
 Board Policy 524, Personnel Records

BOARD APPROVAL: January 9, 2002