

MONONA GROVE SCHOOL DISTRICT

Board Policy 411.1

STUDENT HARASSMENT

The Monona Grove School District seeks to provide a learning environment free of any form of harassment or intimidation toward and between students. Therefore, the district shall not tolerate any form of harassment and shall take the necessary and appropriate action to eliminate it.

“Student harassment” means behavior directed at students, based on sex, race, religion, national origin, color, ancestry, creed, pregnancy, marital or parental status, sexual orientation, homeless status, handicap or physical, mental, emotional or learning disability or any other characteristic protected by law which substantially interferes with a student’s performance or creates an intimidating, hostile or offensive environment. “Student harassment” also includes sexual harassment. (Sexual harassment is addressed in a policy found elsewhere in the Board’s policy manual.)

Students who believe they are the victims of harassment or parents/guardians who believe their child is the victim of harassment should report their concerns to the building principal, social worker, guidance counselor or teacher. There shall be no retaliation against any student or parent/guardian who files a complaint under this policy.

Any student who violates this policy shall be subject to disciplinary action up to and including expulsion

LEGAL REFERENCES:	Section 118.13 Wisconsin Statutes PI 9, Wisconsin Administrative Code Title IX, Education Amendments of 1972 Title VI, Civil Rights Act of 1964 Section 504 of the Rehabilitation Act of 1973 Americans with Disabilities Act of 1990 Individuals with Disabilities Education Act Civil Rights Act of 1991 McKinney-Vento Homeless Education Assistance Act
CROSS REFERENCES:	Administrative Rule 411.1, Student Harassment Complaints Board Policy 113, Sexual Harassment Employee Agreements
BOARD APPROVAL:	August 18, 2004