

**MONONA GROVE SCHOOL DISTRICT  
PERSONNEL AND POLICY COMMITTEE - MEETING MINUTES  
December 15, 2004  
Nichols School – District Office Board Room**

**Committee Members Present:** John Kitslaar, Phil McDade, Mike DuPlayee, Laura Toso

**Committee Member Absent:** Teresa Adams

**Also Present:** Paul Brost, Mary Possin, Jeff Schreiner, Gary Schumacher

- I. The meeting was opened by John Kitslaar at 7:20 p.m.
- II. Declaration of Public Notice – Gary Schumacher confirmed that declaration of public notice of the meeting was made.
- III. Public Appearances – There were no public appearances.
- IV. Minutes from the November 17, 2004 meeting – Phil McDade moved to approve the minutes from the November 17, 2004 Personnel & Policy Committee meeting. Mike DuPlayee seconded. The minutes were approved as distributed.
- V. Discussion Items – Gary Schumacher introduced Jeff Schreiner, Athletic Director, who would like to discuss several issues. Mr. Schreiner provided a handout on several points of discussion:
  - A. Lettering Criteria for all Varsity Sports – Mr. Schreiner provided information from each head coach on lettering criteria for each sport. Discussion was held. The committee agreed that Mr. Schreiner continue to work with each coach on their criteria, and that criteria be provided to parents in writing.
  - B. Participation of Seniors on Junior Varsity Teams – As presented in the handout provided by Mr. Schreiner, committee members agreed that Mr. Schreiner continue to work with the head coaches to determine the philosophy of seniors participating on junior varsity teams.
  - C. No Cut Policy - Committee members agreed that Mr. Schreiner, working in conjunction with the head coaches, would be best to determine the No Cut recommendations.
  - D. Establish an Activity Advisory Committee – Mr. Schreiner would like to establish an Advisory Committee made up of students, parents, teachers, coaches, administrators and community members to review and discuss the mission, vision and goals of activity offerings, and policies such as the ones listed above. Committee members suggested Mr. Schreiner establish some ground rules that some items are not subject to be discussed (e.g., evaluation of individual coaches, student discipline) and that he include Fine Arts in the Advisory Committee discussions. Committee members wished Mr. Schreiner well in establishing the Advisory Committee and would like to hear about its progress in the future.
- VI. Set Date and Time for Next Meeting – The next Personnel & Policy Committee meeting will be held Wednesday, January 26, 2005 – 7:15 p.m. – Nichols School – District Office Board Room.
- VII. Adjournment – Mike DuPlayee moved to adjourn the meeting. Phil McDade seconded. Motion passed. The meeting adjourned at 8:15 p.m.

Recorded by,

Kim Hallock