

MINUTES: Meeting of the Monona Grove School District, Personnel & Policy Committee, held on Wednesday, June 20, 2007, in the Cottage Grove School Distance Learning Lab, Starting at 5:05 P.M.

BOARD MEMBERS PRESENT: Mike DuPlayee, Phil McDade, Susan Manning

COMMUNITY MEMBER PRESENT: Jill List (Arrived 6:30 P.M.), Larry Miller

ADMINISTRATORS PRESENT: Gary Schumacher

OTHERS PRESENT: Kathy Bultman (Arrived 6:18 P.M.), John Kitslaar, Peter Sobol, John Weinberger

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I. Opening of Meeting – Mike DuPlayee

II. Declaration of Public Notice – Acknowledged

III. Motion to Move into Closed Session Pursuant to Wisconsin Statutes 19.85 (1)(c) for Consideration and Deliberation Regarding Compensation Package for Administrative and Non-Represented Staff

Phil McDade moved that the Board Members move into Closed Session Pursuant to Wisconsin Statutes 19.85 (1)(c) for consideration and deliberation regarding compensation package for administrative and non-represented staff. John Kitslaar seconded and the motion carried.  
Roll Call Vote: all ayes.

IV. Motion to Move Back into Open Session – 6:07 P.M.

Phil McDade moved that the Board Members move back into open session. Mike DuPlayee seconded and the motion carried.

V. Approval of the Committee Meeting Minutes of May 16, 2007

Phil McDade moved approval of the minutes of the May 16, 2007, Personnel & Policy Committee meeting. Larry Miller seconded and the motion carried.

VI. Public Appearances – none

VII. Discussion and Possible Approval of Revisions to Board Rule No. 832.2 – Monona Grove School District Weapons Guidelines Grades 6-12 – David O’Connell and Paul Herrick

David O’Connell, Assistant Principal at Monona Grove High School and Paul Herrick, Assistant Principal at Winnequah Middle School, presented changes in the Board Rule under the category “Guns”. The Assistant Principals are recommending adding a section entitled Dangerous Weapon Other than Firearm, which would include air soft gun and paintball gun. Committee members asked administration to consider moving paintball gun to the “Other” category.

Phil McDade moved that the Committee recommend to the Board of Education approval of Board Rule 832.2 – Monona Grove School District Weapons Guidelines Grades 6-12 as amended. Susan Manning seconded and the motion carried.

VIII. Discussion and Possible Approval of Differentiated Consequences Student Disciplinary Procedures at Winnequah Middle School – Paul Herrick

Paul Herrick presented a proposal for a new school wide discipline policy for Winnequah Middle School. These procedures will allow a differentiated approach to behavior intervention that enables the student more face-to-face contact and offers them choices that provide accountability and learning. Mr. Herrick had staff member Jenny Klas and former 8<sup>th</sup> grade student LeBraun Roach address the Committee regarding why this approach would be a benefit to students, staff, and administration at Winnequah Middle School.

After discussion of the new disciplinary policy Committee members stated this would be an administrative decision and if administrators chose to go forward with the policy it would not need Committee or Board approval.

IX. Discussion and Possible Approval of School Board Policy No. 342.7 and Board Rule No. 342.7 – English Language Learners (ELL) – Bill Breisch

This agenda item will be deferred to the next meeting of the Personnel & Policy Committee.

X. Discussion and Possible Approval of Teacher Mentor Job Description – Bill Breisch

Bill Breisch, Director of Instruction, presented information regarding a job description for the Teacher Mentor position. This position would be a full-time position and offered to a member of the Monona Grove School District teaching staff. The goal of this position is to have the teacher mentor form a partnership with new teachers and assist them in curriculum development, classroom management, PDP (Professional Development Plan) design, instructional strategies, assessment and all aspects of their professional development.

Phil McDade moved that the Committee recommend to the Board of Education approval of the Teacher Mentor Job Description document. Susan Manning seconded and the motion carried.

XI. Discussion and Possible Approval of Teacher Advisor Job Description – Bill Breisch

Bill Breisch presented information on a job description for teacher advisors. He stated these positions will be district teaching staff that will offer support to new teachers (with three or more years of teaching experience) regarding building specific issues. Discussion was held regarding stipends paid to teacher advisors.

Phil McDade moved that the Committee recommend to the Board of Education approval of the Teacher Advisor Job Description as amended. Jill List seconded. Motion carried with Susan Manning abstaining from the vote.

XII. Discussion of Format for June 26, 2007, Committee Meeting

Mike DuPlayee stated the meeting on June 26, 2007, will address concerns of parents whose children will be attending third grade at Nichols School. The administration (Dr. Schumacher, Bill Breisch, John Faust, Ed O'Connor) will present information regarding how staffing and class sizes are determined. The public will be able to ask questions after each speaker has presented their information. After the presentation only the Committee will discuss the information presented as it relates to the class size policy and staffing decisions determination.

### XIII. Establish Next Meeting Date

The next meeting of the Personnel & Policy Committee will be Tuesday, June 26, 2007, 6:00 P.M., Nichols School Cafeteria, for the administration to present information on how staffing decisions are determined.

The Committee also scheduled Thursday, July 19, 2007, 6:00 P.M., as the date for the next regularly scheduled meeting.

### XIV. Adjournment

Larry Miller moved that the meeting be adjourned. Jill List seconded and the motion carried. The meeting was adjourned at 7:34 P.M.

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ADMINISTRATORS PRESENT: Gary Schumacher

OTHERS PRESENT: John Kitslaar, Peter Sobol, John Weinberger

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Committee members and Board members, not on the Committee, met in closed session to discuss compensation packages for administrative and non-represented staff with no action taken.