

MINUTES: Meeting of the Monona Grove School District, Board of Education, held
Wednesday, June 11, 2008, in the Cottage Grove School Multi-Purpose Room,
Starting at 4:30 P.M. at Glacial Drumlin School in Cottage Grove

BOARD MEMBERS PRESENT: Mike DuPlayee, Susan Fox, John Kitslaar, Jill List, Susan
Manning, Phil McDade, Peter Sobol (arrived 5:35 P.M.)

ADMINISTRATORS PRESENT: Gary Schumacher, Mary Ellen Van Valin

I. Opening of Meeting – John Kitslaar – Glacial Drumlin School 4:30 P.M.

II. Declaration of Public Notice – Glacial Drumlin School – acknowledged

III. Tour of Glacial Drumlin School

Board members toured Glacial Drumlin School and then traveled to Cottage Grove School for the Regular Board Meeting

IV. Motion to Move into Closed Session Pursuant to Wisconsin Statutes 19.85 (1)(c)(e) for Consideration and Deliberation Regarding Monona Grove Education Association (MGEA) Bargaining, AFSCME Local 60 Bargaining, and Compensation for Non Represented Employees – 5:30 p.m.

Phil McDade moved that the Board move into closed session pursuant to Wisconsin Statutes 19.85 (1)(c)(e) for consideration and deliberation regarding Monona Grove Education Association (MGEA) bargaining, AFSCME Local 60 Bargaining, and compensation for non-represented employees. Mike DuPlayee seconded. Roll call – DuPlayee – aye; Fox – aye; Kitslaar – aye; List – aye; Manning – aye; McDade – aye; Sobol – absent (arrived 5:35 P.M.). Motion carried.

V. Motion to Move into Recess to Attend Reception for Gary Schumacher and to Attend the Special Meeting of the Electorate – 6:30 P.M.

Phil McDade moved that the Board move into recess to attend reception for Gary Schumacher and attend the special meeting of the electorate. Mike DuPlayee seconded and the motion carried.

VI. 7:00 p.m. - Special Meeting of the Electorate (See Separate Agenda and Minutes)

VII. Motion to Move Back into Open Session

Mike DuPlayee moved that the Board move back into open session. Phil McDade seconded and the motion carried.

VIII. Public Appearances - none

IX. Special Presentation – Recognition of Leadership in the Development of the New “Together 4 Kids” (4K) Program – Deborah Lyons-Zaber

Deborah Lyons-Zaber presented Connie Haessly, Principal at Maywood School and Chair of the 4K Study Committee, with a Recognition of Leadership Certificate from members of the 4K Study Committee. Ms. Lyons-Zaber stated the committee met monthly for two years and were able to accomplish this task of offering the 4K program only through Ms. Haessly’s leadership role.

X. Correspondence and Announcements

John Kitslaar announced this was Superintendent Gary Schumacher’s last Board meeting and thanked him on behalf of the Board of Education for his eight years of service to the Monona Grove School District.

John Kitslaar also reported he has received committee assignment applications from Jason McCutchin, Larry Miller, Randy Parvin, Sharon Henes, and Barbara Anderson. He will report his selections to the three committees by the beginning of July with terms beginning on August 1, 2008.

XI. Superintendent's Report & Updates

A. End of School Year Update

Gary Schumacher reported a very uneventful end to another good school year. Staff that will be moving to other locations have been very busy packing their rooms. Glacial Drumlin should be open and staff will be moving into that building within the week.

B. Update on Use of Monona Grove High School Athletic Fields

Jeff Schreiner, Athletic Director, Monona Grove High School, reported on the spring sport season. Soccer games were kept off the high school football field with their games being played at Ahuska Park. Mr. Schreiner stated it worked well, the City of Monona was very cooperative, and this allowed the high school athletic field to begin to recover from the football season.

C. Update on School Resource Officer Joint Agreement

Gary Schumacher reported the City of Monona has approved the School Resource Officer Joint Agreement. The Village and Township of Cottage Grove have not approved the agreement as of this date. He will be corresponding with both municipalities stating that they will need to act on this agreement soon if they are going to participate.

D. Announcements

Gary Schumacher thanked the Board of Education, community, and staff for their support during the last eight years. He has enjoyed his years as being Superintendent and wished the school district well.

XII. Old Business

A. Discussion and Possible Approval of the Lease Property at 5104 Gordon Avenue, Monona, Wisconsin for Use as the Monona Grove Alternative School as Approved by the Electors at the Special Meeting on June 11, 2008

Mike DuPlayee moved approval of the lease of property at 5104 Gordon Avenue, Monona, for use as the Monona Grove Alternative School as approved by the electors of the school district at their special meeting held on June 11, 2008. Phil McDade seconded. Discussion of the lease agreement was held. A vote was taken and the motion carried.

B. Monthly Construction Report – Mike Huffman

Mike Huffman reported the building project is finishing up at Glacial Drumlin with staff moving to that building this week. Vogel Brothers are ready to begin renovation projects at Winnequah School with a projected move in date to that building by the end of August, 2008. Road project on CTH BB is progressing with a completion date of August 21, 2008. Mike also stated budget figures have not changed but should be reflecting the final larger amounts within the next couple of months.

1. Discussion and Possible Approval of Furniture, Fixtures and Equipment for Referenda Approved Projects

Mike DuPlayee moved approval of the furniture, fixtures, and equipment for referenda approved projects as presented by Mike Huffman. Phil McDade seconded. Discussion was held regarding the bidding/ordering process used. After discussion a vote was taken and the motion carried.

C. Discussion and Possible Approval of Open House Dates for Glacial Drumlin School and Winnequah School

Gary Schumacher reported on possible open house dates for Glacial Drumlin and Winnequah schools.

Mike DuPlayee moved the Glacial Drumlin School Open House be scheduled for Sunday, August 17, 2008, 1:00 P.M. and Winnequah School Open House be scheduled for Sunday, September 7,

2008, at 1:00 P.M. Peter Sobol seconded. Discussion was held. After discussion a vote was taken and the motion carried.

D. Discussion and Possible Approval of Revised 2008-2009 Budget Projections

Phil McDade moved approval of the revised 2008-2009 budget projections as reported in a memorandum dated June 6, 2008, from Gary Schumacher and Mary Ellen Van Valin. Peter Sobol seconded. Discussion was held.

Gary Schumacher and Mary Ellen Van Valin reported on the proposed budget reductions being presented for possible approval. They stated the first three items were more of revenue enhancements gained because of actual numbers now being reported by the State of Wisconsin and the fourth item was an item proposed by administration as the next budget cut to be made.

Susan Manning moved to amend the motion to remove for further discussion number 9. Susan Fox seconded. Discussion was held. After discussion of the amendment to the motion a vote was taken and the motion to amend failed.

After discussion of the motion, Susan Manning requested a roll call vote. DuPlayee – aye; Fox – nay; Kitslaar – aye; List – aye; Manning – nay; McDade – aye; and Sobol – aye. Motion carried. Susan Manning asked that the minutes reflect she accepted the revenue enhancements.

XIII. New Business

A. Discussion and Possible Approval of 2007-2009 Collective Bargaining Agreement Between the Monona Grove School District and the Monona Grove Education Association

Mike DuPlayee moved approval of the 2007-2009 collective bargaining agreement between the Monona Grove School District and the Monona Grove Education Association. Susan Fox seconded. Discussion of the motion was held. After discussion of the motion, a vote was taken and the motion carried.

B. Discussion and Possible Approval of Performance Contracting with McKinstry on School District Energy Systems

Gary Schumacher stated the Energy Committee interviewed three firms to provide performance contracting services for the school district. It is the committee's recommendation that a contract be issued to McKinstry.

Mike DuPlayee moved approval of performance contracting with McKinstry as recommended by the Energy Committee. Phil McDade seconded. Discussion was held. Gary Schumacher introduced Dan Choi, who will be the McKinstry representative working with the school district. After discussion of the motion, a vote was taken and the motion carried.

Susan Manning commended the Energy Committee on their hard work and hours spent in making this recommendation.

C. Discussion and Possible Vote by Board of Education on WASB Region 12 Representative

John Kitslaar reported he was contacted by John Ashley, Executive Director of Wisconsin Association of School Boards (WASB) regarding a notice of a vacancy on the Region 12 Board of Directors. Board members from each school district could select one nominee from the following: Robert Erb, Monroe; Ellen Lindgren, Middleton-Cross Plains; Bambi Statz – Waunakee; Scott Teuscher – Cambridge; and Nancy Thompson - Waterloo. The newly elected member will fill the vacancy for the interim period until the 2008 Fall Regional meeting.

Susan Manning moved that the Monona Grove School District Board of Education support Ellen Lindgren, Middleton-Cross Plains, for interim Region 12 WASB representative. Phil McDade seconded. Discussion was held. After discussion of the motion, a vote was taken and the motion carried.

D. Report on CESA 2 Meeting – Mike DuPlayee

Mike DuPlayee reported on the CESA 2 meeting he attended that was held in Milton. Mike commented that this meeting is very good for school board member networking.

XIV. Committee Reports and Recommendations

Curriculum Committee – Phil McDade

A. Report From the Curriculum Committee Meeting of May 21, 2008

Phil McDade reviewed agenda items as discussed at the May 21, 2008, meeting of the Curriculum Committee.

1. Update on Together 4Kids Program Implementation

Phil McDade reported Connie Haessly provided information to the Committee on program content and registration materials for each of the 4K sites. She stated as of this date 184 students have registered for 2008-2009 school year.

2. Discussion and Possible Approval of Combined Library Media and Technology Plan for the Monona Grove School District

Phil McDade reported Bill Herman, Technology Director and Val Edwards, Library Media Specialist at Monona Grove High School, provided information to the Committee on a three year plan for library media and technology that they are submitting to the Department of Public Instruction.

Mike DuPlayee moved approval of the combined Library Media and Technology Plan for the Monona Grove School District. Peter Sobol seconded. Discussion was held. After discussion of the motion, a vote was taken and the motion carried.

B. Confirm Next Meeting Date – Wednesday, June 18, 2008, 7:15 P.M., Cottage Grove School, Distance Learning Center.

Personnel & Policy Committee – Mike DuPlayee

A. Report From the Personnel & Policy Committee Meeting of May 21, 2008

Mike DuPlayee reviewed agenda items as discussed at the May 21, 2008, meeting of the Personnel & Policy Committee.

1. Discussion of Revisions to Board Policy 421 – Entrance Age

Mike DuPlayee reported the Committee tabled Board Policy 421 – Entrance Age. The Committee requested that the administration make changes to the policy as discussed and resubmit it to a future Personnel & Policy Committee meeting.

2. Discussion and Possible Approval of New Board Policy 361 – Selection of Instructional Materials

Mike DuPlayee reported the Committee reviewed new Board Policy 361 – Selection of Instructional Materials and recommend approval to the Board of Education.

Phil McDade moved approval of Board Policy 361 – Selection of Instructional Materials. Peter Sobol seconded. Motion carried.

3. Discussion and Possible Approval of New Board Policy 183 – Voting Method

Mike DuPlayee reported the Committee reviewed new Board Policy 183 – Voting Method and recommend approval to the Board of Education.

Phil McDade moved approval of Board Policy 183 – Voting Method. Susan Fox seconded. Discussion was held regarding abstaining from votes taken.

Phil McDade moved to amend his motion and table approval of the policy. Susan Fox seconded. Motion carried. Policy was tabled and will be discussed at a future meeting of the Committee. Statutory references to the policy will be reviewed by the administration.

4. Discussion of Board Policy Versus Board Rule

Mike DuPlayee stated the Committee reviewed when a Board rule would be brought to the Committee/Board for approval. It was decided by the Committee they would recommend Board rules would come forward only if significant changes were made to the rule. This would be informational only and not for action by the Board.

5. Confirm Next Meeting Date – Wednesday, June 18, 2008, 6:00 P.M., Cottage Grove School LGI.

Business Services Committee

A. Report From the Business Services Meeting of May 28, 2008 – Peter Sobol

Peter Sobol reviewed agenda items as discussed at the May 28, 2008, meeting of the Business Services Committee.

John Kitslaar moved that agenda item A.4 be discussed first. Mike DuPlayee seconded. Motion carried.

4. Discussion and Possible Approval to Create a School/Community Garden at Glacial Drumlin

Phil McDade moved approval to create a school/community garden at Glacial Drumlin. Jill List seconded. Discussion was held regarding a proposal submitted by Kristi Williams for the creation of a school/community garden at Glacial Drumlin. Renee Tennant, Kristi Williams, and Beth Dolan were present and answered questions regarding implementation of a school/community garden and what would be expected from staff and/or community. Peter Sobol stated land use was approved by the Committee for the creation of the school/community garden.

Phil McDade called the question. Mike DuPlayee seconded. Motion to call the question passed. A vote was taken and the motion carried.

The agenda returned to its original format.

1. Review and Possible Approval of Replacing Irrevocable Employee Benefit Trust (Fund 73) And Resolution Authorizing Trust

Mike DuPlayee moved approval of replacing the Irrevocable Employee Benefit Trust (Fund 73) and resolution authorizing trust. Phil McDade seconded. Discussion was held. A vote was taken and the motion carried.

2. Discussion and Possible Approval of Corporate Resolution with M & I Bank for the Irrevocable Employee Benefit Trust (Fund 73)

Mike DuPlayee moved approval of the Corporate Resolution with M & I Bank for the Irrevocable Employee Benefit Trust (Fund 73). Phil McDade seconded. Discussion was held. A vote was taken and the motion carried.

3. Discussion and Possible Approval of Expansion of Investment Options Allowed Under Wisconsin Act 99 for Irrevocable Employee Benefit Trust (Fund 73)

Phil McDade moved approval of the expansion of investment options allowed under Wisconsin Act 99 for Irrevocable Employee Benefit Trust (Fund 73). Mike DuPlayee seconded. Discussion was held. A vote was taken and the motion carried.

5. Discussion and Possible Approval of Voluntary Student Accident Insurance Provider for 2008-09

Phil McDade moved approval of Student Assurance Services, Inc., as the provider of voluntary student accident insurance for the 2008-2009 school year. Mike DuPlayee seconded. Motion carried.

B. Presentation of Monthly Budget Statement

Peter Sobol presented the monthly budget statement with no questions or comments from Board members.

C. Confirm Next Meeting Date – Wednesday, June 25, 2008, 5:00 P.M., Nichols School, District Office Board Room

XV. Consent Agenda

Mike DuPlayee moved approval of the consent agenda as presented. Phil McDade seconded.

Susan Fox moved to remove approval of the May 14, 2008, School Board meeting minutes for corrections. Susan Manning seconded. Motion carried.

Susan Manning moved to remove hiring of staff from the consent agenda for further information. Susan Fox seconded. Motion failed.

A. Approval of the Minutes of the May 21, and 28, 2008, School Board Meetings

B. Approval of Hiring of Staff

1. Kay Balaam, 1.0 FTE, First Grade Teacher, Taylor Prairie School
2. Michelle Beck, 1.0 FTE, School Psychologist, Taylor Prairie School
3. Christopher Bradford, 1.0 FTE, 8th Grade Teacher, Glacial Drumlin School
4. Erin Drewes, 1.0 FTE, Kindergarten Teacher, Taylor Prairie School
5. Susan Jensen, 1.0 FTE, 5th Grade Teacher, Glacial Drumlin School
6. Jessica Schiltz, 1.0-FTE, School Psychologist, Cottage Grove School
7. Eileen Usher, 2 Routes per Day, School Bus Driver, District Wide
8. Mary Vosters, 1.0 FTE, School Psychologist, Taylor Prairie & Cottage Grove
9. Jessica Wolf, 1.0 FTE, 4K Teacher, Taylor Prairie School

C. Approval of Staff Resignations

1. Gina Katzner, Educational Paraprofessional, Taylor Prairie School, effective June 11, 2008

D. Approval of Staff Contract Amendments

1. Jeremy Duss, English Teacher, Monona Grove High School, increase in contract from .80 FTE To 1.0 FTE for 2008-2009 school year
2. Jenifer Smith, English Teacher, Monona Grove High School, reduction in contract from 1.0 FTE to .80 FTE for 2008-2009 school year

E. Approval of Staff Leave of Absence Request – none submitted

F. Approval of Gift Donations

1. Cash donation of \$20,990.00 from the Cottage Grove PTO for the purchase of a Yamaha Music System
2. Cash donation of \$1,970.00 from the Friends of Monona Grove Bands for use by the Monona Grove High School Band Department for the purchase of band uniforms

G. Approval of 2008-2009 Compensation for Non-Represented Staff

H. Approval of Dane County New Teacher Project Shared Service Agreement for 2008-2009

I. Approval of Shared Service Contract for Orientation and Mobility Teacher for 2008-2009

J. Approval of Budget Transfers – complete list on file at the District Office as part of the official minutes of the meeting

K. Approval of Vouchers Payable

1. Debt Service Fund Vouchers (Wire Transfer) in the amount of \$605,846.36
2. General Fund Vouchers No. 178311-178755 in the amount of \$1,083,560.02
3. Building Project Fund Vouchers No. 10136-10145 in the amount of \$1,538,190.66

A vote was taken on the motion to approve the consent agenda with the minutes of May 14, 2008, being removed. Motion carried.

Peter Sobol moved approval of the May 14, 2008, School Board meeting minutes as corrected. Susan Fox seconded and the motion carried.

XVI. Confirm Next Meeting Date – Tuesday, July 8, 2008

XVII. Adjournment – 10:35 P.M.

Mike DuPlayee moved that the meeting be adjourned. Jill List seconded and the motion carried.

MINUTES: Meeting of the Closed Session of the Monona Grove School District, Board of Education, held Wednesday, June 11, 2008, in the Cottage Grove School Distance Learning Center, Starting at 5:35 P.M.

BOARD MEMBERS PRESENT: Mike DuPlayee, Susan Fox, John Kitslaar, Jill List, Susan Manning, Phil McDade, Peter Sobol (arrived 5:35 P.M.)

ADMINISTRATORS PRESENT: Gary Schumacher, Mary Ellen Van Valin

The Board of Education met in Closed Session to review Monona Grove Education Association (MGEA) bargaining, AFSCME Local 60 Bargaining, and compensation for non-represented employees.

The School Board held two votes in Closed Session on Administrator Salaries:

1. A motion to have a School Board Representative serve on a Study Committee as specified in the tentative agreement with the Monona Grove Education Association failed on a 5-2 vote.
2. A motion to approve administrator salaries as presented by Superintendent Schumacher was approved on a 5-2 vote.