

MINUTES: Meeting of the Monona Grove School District, Personnel & Policy Committee, held on January 28, 2009, District Office Board Room at 6:30p.m.

BOARD MEMBERS PRESENT: Mike DuPlayee, Susan Manning, Jill List  
COMMUNITY MEMBERS PRESENT: Lionel Norton, Sharon Henes (ar. 7:12pm)  
ADMINISTRATOR PRESENT: Craig Gerlach

I. Opening of Meeting – Mike DuPlayee opened the meeting at 6:52p.m.

II. Declaration of Public Notice – acknowledged.

III. Approval of Committee Meeting Minutes of December 17, 2008

Jill List moved approval of Committee Meeting Minutes of December 17, 2008. Lionel Norton seconded and the motion carried.

IV. Public Appearances - none

V. Discussion of Bullying/Harassment Policy Development

The policy was looked at and compared to model policies of other districts. There is no new policy at this time. The current Board Policy 113 does not include everything that is needed in a general Harassment Policy and is being looked at in sub-committee. There is no talk about changing any current policy, but eventually there may be conversation about deleting some current policy. A Table of Contents draft was distributed to show what is included in the policy draft to this point. The following will most likely be included in the proposed new policy: definitions of each type of harassment, hazing, the complaint procedure, and a data collection process. A Board Rule will define what will need to be in any report of harassment. The building administrators will be asked for feedback on the policy final draft and will determine any needed handbook updates.

A question was posed to the committee if it is okay that this will be a new policy? The plan is to continue working on this in sub committee.

VI. Continue Discussion and Review of Current School Board Policies Regarding Student Transportation

Discussion started by looking at the current transportation policy. The optional walk zone will continue to be discussed with the transportation administration. Currently students are allowed to ride if there is room on the bus, which can affect the route. The issue with injured students needs to be quantified. Our current policy that allows a student with a temporary disability needs attention. This could bring to light some discrimination issues when it comes to compare temporary versus permanent disability. This continues to be a work in progress.

VII. Discussion and Possible Approval of Board Policy 343.2 – Class Size and Board Rule 343.2 – Guidelines for Class Sizes

No action is needed at this time. Discussion included historical clarification. It was asked at one time that the middle school class sizes be changed to match the high school, however, this issue is tied to teacher negotiations. Overload pay is currently running at approximately

\$60,000 per year. The fluctuation of overload pay affects the budget. The elementary class sizes are appropriate according to Craig Gerlach. There are discrepancies with the middle school and high school class sizes and the fact that there is no overload pay at the elementary levels.

VIII. Discussion of Potential Future Policies to be Developed

The list from the October meeting will continue to be looked at. Bullying, Harassment, and Transportation remain at the top. The next agenda will be built according to that list. The list from the audit will be incorporated. The most recent cell phone policy is not on the website. We need to make sure the cell phone policy is posted on the website.

(It goes noted that since this meeting, it was found that cell phone use is mentioned in the current Board Policy 731.1 Locker Room Privacy.)

IX. Establish Next Meeting Date – February 18, 2009 at Glacial Drumlin School IMC at 6:00P.M.

X. Adjournment

Jill List moved adjournment at 7:35P.M. Lionel Norton seconded and motion carried.